



# Radium Hot Springs Public Library

## 2023-2028 - Strategic Plan

**The Radium Hot Springs Public Library is integral to the social infrastructure of the Columbia Valley. We are committed to our values, and recognize our role in facilitating community engagement, while ensuring equitable access to information and services.**



### VISION

To be a welcoming and inclusive community meeting place for all ages, and a vital community hub for connecting with others

### MANDATE

The Radium Hot Springs Public Library will strive to offer programs and materials that reflect the needs and interests of the community and its service area. The Library will promote services and programs that support literacy, education, diversity, inclusion, equity, reconciliation, and community relationships

### VALUES

- All Library patrons, staff and volunteers
- Involvement and innovation in our community
- Intellectual freedom
- Literacy, lifelong learning, and personal growth
- Sustainability for the future and minimizing environmental impact
- Equity, Diversity, Inclusion, and Indigeneity
- Supporting Truth and Reconciliation

# Our Priorities

## 2023-2028 Strategic Plan

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### Fostering a Connected Community

Bridge the physical and digital worlds, connecting people with each other, and with the knowledge, ideas, and resources they need to be successful.

- Act as a space to come together to learn, grow, communicate, and be active and engaged participants in the community
- Nurture constructive relationships with the Village of Radium Hot Springs and the Regional District of East Kootenay, and local Indigenous communities
- Explore opportunities to provide open and wider access to digital resources and provincial digital library initiatives
- Sustain and broaden outreach initiatives to inspire a love of learning and engaged citizenship
- Recruit and maintain a vibrant volunteer base

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### Building Capacity and Collaboration

Inspire creativity, innovation and community wellness. We serve our community through professional development, information sharing, and through the development of strategic and sustainable partnerships.

- Identify strategic, sustainable partnerships
- Engage in relevant and timely opportunities for professional development, collaboration and knowledge exchange
- Foster digital literacy

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### Sustaining Success

Maintain accountability and transparency and continually enhance governance, management objectives and ability to demonstrate impact.

- Advocate for increased on-going operational funding
- Plan for succession and service continuity
- Regularly collect, analyze and report on relevant data

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### Truth and Reconciliation - Call to Action Commitment

Respond to Call to Action 69, which specifically asks libraries, museums, and archives to reexamine their commitment to Truth and Reconciliation and commit more resources to sharing the true history of Indigenous peoples with local communities.

- Listen to, learn from, and build relationships with local Indigenous communities
- Collaborate, develop, and support programs, collections and spaces in the spirit of Reconciliation